



*Living with the power of choice and the opportunity to thrive.*

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## **VMRC's LACC Plan**

### **Project Duration**

FY 25/26: July 1, 2025 – June 30, 2026

### **Allocation Amount**

\$707,066

### **Project Summary**

The 25-LACC-VMRC Project aims to strengthen and expand VMRC's commitment to equity, cultural and linguistic competency, and language accessibility for individuals and families served. Key activities include hiring a Language Access Consultant and an Outreach Coordinator, hosting a cultural resource fair and listening sessions, and partnering with local community-based organizations. The project also focuses on enhancing communication by providing translation and interpretation services to ensure all families can access vital information in their preferred language.

### **Ethnicity and Language**

Hispanic and Spanish

### **Approved Activities**

1. Provide Translation and Interpretation Services to Meet Diverse Community Needs
2. Contract with a Language Access Consultant to Support Website Development and Ensure Content is in Plain Language
3. Hire an Outreach Coordinator to Support Outreach & Engagement Events
4. Host VMRC's Annual Cultural Disability Fair to Provide Resources to Diverse Communities
5. Conduct Outreach and Engagement Events Tailored for the Diverse Needs of VMRCs Catchment Area
6. Conduct Listening Sessions to Gather Feedback from the African American, Asian and Hispanic Communities
7. Conduct Cultural Competency Training for Newly Hired VMRC Staff
8. Provide ASL Classes for Consumers, Families, Services Coordinators and Service Providers

9. Establish Partnerships with local Community Based Organizations to Effectively Engage with the African American, Hispanic/Latino, Southeast Asian and Tribal Communities
10. Provide Interpretation and Translation Services to Spanish and Cambodian Individuals and Families to Ensure Access in the Family Wellness Program (FY 24/25 Funding)