

Non-Bargaining Unit Salary Schedule Bi-Weekly Payroll

Valley Mountain Regional Center														
Position	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
	Pay Period	Hourly	Pay Period	Hourly	Pay Period	Hourly	Pay Period	Hourly	Pay Period	Hourly	Pay Period	Hourly	Pay Period	Hourly
Administrative Assistant	2,301.31	28.77	2,415.34	30.19	2,535.70	31.70	2,664.20	33.30	2,789.09	34.86	2,937.50	36.72	3,083.20	38.54
Administrative Support Manager	2,457.87	30.72	2,580.95	32.26	2,710.36	33.88	2,846.10	35.58	2,988.18	37.35	3,137.50	39.22	3,294.05	41.18
Application Support Technician IT	2,402.67	30.03	2,523.03	31.54	2,649.72	33.12	2,780.94	34.76	2,921.21	36.52	3,066.91	38.34	3,219.85	40.25
Applications Support Tech	3,219.85	40.25	3,380.03	42.25	3,548.35	44.35	3,725.72	46.57	3,911.24	48.89	4,106.71	51.33	4,311.23	53.89
Assistant Director of Case Management	3,817.12	47.71	4,008.07	50.10	4,208.97	52.61	4,419.82	55.25	4,640.63	58.01	4,871.40	60.89	5,116.64	63.96
Assistant Director of CM w/ Deflection	4,008.07	50.10	4,208.97	52.61	4,419.82	55.25	4,640.63	58.01	4,871.40	60.89	5,116.64	63.96	5,371.84	67.15
Assistant Clinical Director	3,817.12	47.71	4,008.07	50.10	4,208.97	52.61	4,419.82	55.25	4,640.63	58.01	4,871.40	60.89	5,116.64	63.96
Auditing Manager	2,308.55	28.86	2,424.39	30.30	2,545.65	31.82	2,672.35	33.40	2,806.28	35.08	2,945.64	36.82	3,094.06	38.68
BCBA	3,208.99	40.11	3,370.07	42.13	3,538.39	44.23	3,716.67	46.46	3,902.19	48.78	4,096.75	51.21	4,301.27	53.77
Clinical Educational Specialist	2,723.02	34.04	2,817.14	35.21	3,002.66	37.53	3,151.98	39.40	3,309.44	41.37	3,475.95	43.45	3,649.70	45.62
Clinical Manager - Intake	3,147.45	39.34	3,305.82	41.32	3,471.43	43.39	3,645.18	45.56	3,826.17	47.83	4,018.02	50.23	4,218.92	52.74
Clinical Manager - Nursing	3,595.41	44.94	3,775.49	47.19	3,963.72	49.55	4,161.91	52.02	4,369.15	54.61	4,587.24	57.34	4,816.20	60.20
Clinical Psychologist	3,672.33	45.90	3,855.13	48.19	4,048.79	50.61	4,250.60	53.13	4,464.17	55.80	4,687.69	58.60	4,920.27	61.50
Clinical Psychologist—Non-Liscense	3,144.74	39.31	3,302.20	41.28	3,467.81	43.35	3,640.65	45.51	3,822.55	47.78	4,014.40	50.18	4,214.40	52.68
Community Services Manager	3,147.45	39.34	3,305.82	41.32	3,471.43	43.39	3,645.18	45.56	3,826.17	47.83	4,018.02	50.23	4,218.92	52.74
Compliance Manager	3,147.45	39.34	3,305.82	41.32	3,471.43	43.39	3,645.18	45.56	3,826.17	47.83	4,018.02	50.23	4,218.92	52.74
Cultural Specialist Manager	3,147.45	39.34	3,305.82	41.32	3,471.43	43.39	3,645.18	45.56	3,826.17	47.83	4,018.02	50.23	4,218.92	52.74
DC/Deflection Manager	3,208.99	40.11	3,370.07	42.13	3,538.39	44.23	3,716.67	46.46	3,902.19	48.78	4,096.75	51.21	4,301.27	53.77
Deaf & Hard of Hearing Comm Coord	2,154.71	26.93	2,262.40	28.28	2,375.52	29.69	2,494.07	31.18	2,618.95	32.74	2,750.17	34.38	2,887.73	36.10
Director of Administration	5,593.73	70.62	5,932.01	74.15	6,229.74	77.87	6,540.15	81.75	6,867.74	85.85	7,210.72	90.13	7,571.80	94.65
Director of Client Services	5,593.73	70.62	5,932.01	74.15	6,229.74	77.87	6,540.15	81.75	6,867.74	85.85	7,210.72	90.13	7,571.80	94.65
Director Clinical Services	5,718.27	72.19	5,974.55	74.68	6,399.88	80.00	6,736.52	84.21	7,074.07	88.43	7,427.01	92.84	7,798.04	97.48
Director of Case Management Services	5,593.73	70.62	5,932.01	74.15	6,229.74	77.87	6,540.15	81.75	6,867.74	85.85	7,210.72	90.13	7,571.80	94.65
Director Consumer Serv-Adult/Child (2)	5,593.73	70.62	5,932.01	74.15	6,229.74	77.87	6,540.15	81.75	6,867.74	85.85	7,210.72	90.13	7,571.80	94.65
Director of Fiscal Services / CFO	5,593.73	70.62	5,932.01	74.15	6,229.74	77.87	6,540.15	81.75	6,867.74	85.85	7,210.72	90.13	7,571.80	94.65
Director of Human Resources	4,456.93	55.71	4,680.45	58.51	4,938.37	61.73	5,185.42	64.82	5,444.24	68.05	5,715.73	71.45	6,000.79	75.01
Director of Information Technology	4,094.94	51.19	4,299.46	53.74	4,514.85	56.44	4,739.28	59.24	4,976.38	62.20	5,225.24	65.32	5,486.77	68.58
Division Manager - Quality Assurance	3,530.25	44.13	3,706.72	46.33	3,892.23	48.65	4,088.61	51.11	4,291.32	53.64	4,506.70	56.33	4,731.13	59.14
Division Manager - Resource Development	3,530.25	44.13	3,706.72	46.33	3,892.23	48.65	4,088.61	51.11	4,291.32	53.64	4,506.70	56.33	4,731.13	59.14
Education Specialist	2,763.75	34.55	2,859.67	35.75	3,002.66	37.53	3,151.98	39.40	3,309.44	41.37	3,475.95	43.45	3,649.70	45.62
Emergency Coordinator	2,225.30	27.82	2,336.61	29.21	2,453.35	30.67	2,575.52	32.19	2,704.93	33.81	2,839.76	35.50	2,982.75	37.28
Executive Assistant	2,411.72	30.15	2,532.98	31.66	2,659.68	33.25	2,792.71	34.91	2,932.07	36.65	3,079.58	38.49	3,235.73	41.57
Financial Analyst	2,867.82	35.85	3,010.80	37.64	3,161.93	39.52	3,318.49	41.48	3,485.91	43.57	3,660.56	45.76	3,843.37	48.04
Fiscal Manager	3,074.15	38.43	3,227.09	40.34	3,388.17	42.35	3,558.30	44.48	3,735.67	46.70	3,922.10	49.03	4,118.47	51.48
General Ledger Manager	3,302.20	41.28	3,467.81	43.35	3,639.75	45.50	3,822.55	47.78	4,014.40	50.18	4,214.40	52.68	4,425.25	55.32
Health Administrator	2,950.17	36.88	3,099.49	38.74	3,253.33	40.67	3,416.22	42.70	3,587.26	44.84	3,766.44	47.08	3,954.68	49.43
Human Resource Generalist	2,211.72	27.65	2,322.13	29.03	2,439.77	30.50	2,561.94	32.02	2,689.54	33.62	2,823.48	35.29	2,964.65	37.06
Human Resource Technician	1,394.54	17.43	1,465.13	18.31	1,538.43	19.23	1,614.45	20.18	1,696.80	21.21	1,780.96	22.26	1,869.65	23.37
HR Manager	3,147.45	39.34	3,305.82	41.32	3,471.43	43.39	3,645.18	45.56	3,826.17	47.83	4,018.02	50.23		

IDEA Specialist 3	3,530.25	44.13	3,706.72	46.33	3,892.23	48.65	4,088.61	51.11	4,291.32	53.64	4,506.70	56.33		
Instructional Design & Training Manager	3,147.45	39.34	3,305.82	41.32	3,471.43	43.39	3,645.18	45.56	3,826.17	47.83	4,018.02	50.23	4,218.92	52.74
IT Manager	3,147.45	39.34	3,305.82	41.32	3,471.43	43.39	3,645.18	45.56	3,826.17	47.83	4,018.02	50.23		
Program Coordinator - FGP/SCP	2,301.31	28.77	2,415.34	30.19	2,535.70	31.70	2,664.20	33.30	2,796.33	34.95	2,937.50	36.72	3,083.20	38.54
Program Manager	3,147.45	39.34	3,305.82	41.32	3,471.43	43.39	3,645.18	45.56	3,826.17	47.83	4,018.02	50.23	4,218.92	52.74
Program Manager - FGP/SCP	3,147.45	39.34	3,305.82	41.32	3,471.43	43.39	3,645.18	45.56	3,826.17	47.83	4,018.02	50.23	4,218.92	52.74
Purchasing/Facilities Manager	3,147.45	39.34	3,305.82	41.32	3,471.43	43.39	3,645.18	45.56	3,826.17	47.83	4,018.02	50.23	4,218.92	52.74
Senior Accountant	2,209.91	27.62	2,320.32	29.00	2,437.96	30.47	2,559.23	31.99	2,686.83	33.59	2,821.67	35.27	2,961.93	37.02
Senior HR Generalist	2,609.90	32.62	2,740.22	34.25	2,877.77	35.97	3,020.76	37.76	3,171.88	39.65	3,330.25	41.63	3,496.77	43.71
SR Net Work Engineer (JT)	2,867.82	35.85	3,010.80	37.64	3,161.93	39.52	3,318.49	41.48	3,485.91	43.57	3,660.56	45.76	3,843.37	48.04
Special Assistant to the Director	3,116.29	39.34	3,706.66	46.33	3,891.61	48.65	4,085.89	51.07	4,290.36	53.63	4,505.00	56.31	4,730.68	59.13
Technical Analyst I	1,988.20	24.85	2,087.74	26.10	2,192.72	27.41	2,303.12	28.79	2,416.24	30.20	2,538.41	31.73	2,666.01	33.33
Technical Engineer	2,563.75	32.05	2,691.35	33.64	2,826.19	35.33	2,967.36	37.09	3,115.78	38.95	3,271.43	40.89	3,435.23	42.94