

### **Minutes for Executive Committee Meeting**

05/11/2022 | 06:30 PM

Hybrid - VMRC Stockton Office Cohen Board Room and via Zoom Video Conference

Committee Members Present: Linda Collins, Margaret Heinz, Alicia Schott, Lynda

Mendoza, Suzanne Devitt

Committee Members Not Present: None

VMRC Staff Present: Doug Bonnet, Christine Couch, Tony Anderson, Bud Mullanix

Public Present: None.

#### A. Review and Approval of Meeting Agenda

Margaret Heinz reviewed the agenda. Lynda Mendoza made a motion to approve the agenda, as amended with President's Report. Alicia Schott seconded the motion. The motion passes with unanimous consent.

### B. Review and Approval of Executive Committee Meeting Minutes of 04/13/22

Margaret Heinz reviewed the minutes. Lynda Mendoza made a motion to approve the minutes of 04-13-2022. Linda Collins seconded the motion. The motion passes with unanimous consent.

#### C. Public Comment – n/a

D. Items for Approval – n/a

#### E. Items for Discussion

#### **Executive Director's Report**

I have had meetings with case management and intake recently and both are feeling overwhelmed due to high workload. There is a sense that we have created too many initiatives without first being able to perform our core functions. Here's an update of all the new initiatives from the state that the staff are feeling overwhelmed with:

- 1. Electronic Visit Verification
- 2. Emergency Response Preparedness Resources
- 3. Employment grants
- 4. Enhanced Integration for Children and Adolescents (Family Wellness)
- 5. Enhanced Service Coordination (Low to No POS)
- 6. Enhanced Service Coordination ratios
- 7. Foster Youth Trauma Informed Services (AB2083)
- 8. Group Homes for Children with Special healthcare Needs not in our region
- 9. Implicit Bias Training for Regional Centers working with UOP
- 10. Language Access and Cultural Competency Orientations and Translations Proposals due early June
- 11. Paid Internship Program and Competitive Integrated Employment
- 12. Providers Supplemental Rate Increases
- 13. Rate Adjustment and Quality Incentive Program
- 14. Repeal the Uniform Holiday Schedule
- 15. Services for the Deaf Community
- 16. Self-Determination and Participant Directed Services
- 17. Social Recreation Camp and Non-medical Services, Educational Services
- 18. Systemic Therapeutic Assessment Resources and Treatment (START) Teams
- 19. Provisional Eligibility

In addition, here are the initiatives that the state is still working on and plans to have in place very soon including a little into the new fiscal year:

- 1. Educational Services Specialist on Transitions from Part C to Part B
- 2. Coordinated Family Support Services Family Wellness Project
- 3. Modernize IT System Fiscal
- 4. Forensic Diversion Program
- 5. Early Start Outreach to Tribal Communities
- 6. Community Navigator
- 7. DSP Bilingual Differential
- 8. DSP Workforce Training and Development
- 9. Regional Center Performance Measures
- 10. Quality Improvement Pilot

Plus, the new fiscal year is looking at massive hiring and continued changes to caseload ratios. We

are estimating between 50-60+ new hires for 2022-2023.

- 1. 1:62/68 case loads all Lanterman Act Consumers
- 2. 1:40 caseloads for all 0-5 year olds
- 3. Other initiatives that could impact referrals and intake even further.

Public Engagements:

- Caseload Ratios Report
- Contract performance 2021 and 2020
- DEBI Committee Application for the community

### **Notable Consumer Incidents/Complaints**

A previous staff who engaged in potentially unlawful conduct, which APS and law enforcement are involved in, will have another court date this month.

Jimmy continues to be in a SNF in the Chico area, with his wife and daughter visiting weekly. His IDT continues to look for an appropriate placement closer to home in the Modesto area.

## **Vendor Issues**

Vendors are starting to get their rate increases established in the budget, retro to April 1, 2022. R&D transportation continues to work with us on the transportation issues; we are adding to our transportation resources. Providers continue to have challenges with hiring enough staff as more and more consumers return to the programs. Alternative services for day programs continue currently. Providers report that 15-20% of consumers/families are not ready to return to in-person services.

# **Union and Other Staff Issues**

Bud Mullanix reported that we have 397 employees. We have hired 73 employees with 47 terminations; this is about a 7% growth rate. Our turnover rate is 12% - higher than we've been in the past. The regional HR Directors meeting was held approximately 2 weeks ago and our employee vacancies were lower than the others. We had 10 new starts in April, 11 starting in May. Interviews on Friday for IT Rate Specialist position. We have 6 staff out with covid this week. The Union relationship remains strong, no grievances, monthly meetings that Bud and Tony attend.

# **Self-Determination Updates**

- The Bagley Keene issue still impacting the advisory committee
- I just agreed to co-chair the new state committee (if asked)
- F. President's Report Margaret Heinz shared that the application for the Diversity, Equity, Belonging and Inclusion application has been sent out and it is very good. She is thankful for this new committee.

There is an ARCA webinar on Self-Determination that was held last night and repeated tonight. May is Inclusion Month, please celebrate!

The May revise of the state budget is due out on Friday, May 13.

Today is day of the Teacher and Nurse – please thank a teacher and nurse for all they do for us. Thank you for the Friday Health Advisory which is informative and helpful!

The deadline to apply for the Partners in Policymaking training is May 16. Please check it out!

A big shoutout to Katie and Alice Alcantara for supporting students at the SJCOE Farmers Market.

A big shoutout to Courtney Alvarado – a parent called Margaret to share how amazing she is!! She is a great listener and did a fabulous job at their meeting.

Jose Lara gave a big shoutout to Erendeni Lopez – she knows the family and does an amazing job. She has a great relationship with Mrs. Lara and they communicate so well.

# G. Next Meeting - Wednesday, June 8, 2021, 6:30 PM, Hybrid (VMRC Stockton Office Cohen Board Room and Zoom Video Conference)