

Memorandum

Executive Committee

Tom Bowe, President, Elizabeth Victor-Martinez, Treasurer/Chair, Margaret Heinz, Secretary, Claire Lazaro, Vice President, Chris Varela, Chair Consumer Services Committee

From: Tom Bowe, Board President

MEETING AGENDA

Date: Wednesday, December 5, 2018

Time: 6:00PM

Place: VMRC Stockton Office – Cohen Board Room

DIAL-IN NUMBER: 1-866-299-7945

CONFERENCE PASSCODE 7793177#

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| 1. | Review and Approval of Meeting Agenda | Committee Action |
| 2. | Approval of Minutes of November 7, 2018 meeting | Committee Action |
| 3. | Issues for Discussion | |
| | a. Executive Director's Update | |
| | b. Notable Consumer Incidents/Complaints | |
| | c. Vendor Issues | |
| | d. Union and Other Staff Issues | |
| | e. Self-Determination | |
| 4. | Approval to Waive One-Month Information Period | |
| 5. | Other Matters | |
| 6. | Next Meeting – <u>January 2, 2019</u> | |
| 7. | Adjournment | |

<i>The VMRC Board requests that all participants refrain from wearing perfume, cologne, and other fragrances, and use unscented personal care products in order to promote a fragrance-free environment.</i>
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<i>In accordance with the Americans with Disabilities Act, if you have any special requirements in order to participate, please contact Jan Maloney at (209) 955-3248 prior to the start of this meeting.</i>



**Valley Mountain Regional Center
Minutes of Executive Committee Meeting
Wednesday, November 7, 2018**

Present:

Elizabeth Victor-Martinez
Tom Bowe, President
Margaret Heinz, Secretary
Claire Lazaro, Vice President (via Conference Call)
Chris Varela, Chair Consumer Services Committee
Tony Anderson, VMRC Executive Director (via Conference Call)
Jan Maloney, VMRC Executive Assistant/Meeting Recorder

Committee Actions noted in bold.

Elizabeth Victor-Martinez, Treasurer, brought the meeting to order at 6:45pm

1. Review and Approval of Agenda

Action was taken by unanimous consent without objection.

2. Review and Approval of Minutes of October 3, 2018

Action was taken by unanimous consent without objection.

3. Issues for Discussion

a. Executive Director's Update:

A few of the highlights from this past month include:

Tony and Anthony Hill, VMRC Legal Affairs Advisor, met with Sandip Sandhu, Stanislaus County Public Defender (soon to be Superior Court Judge) and Maureen Keller, Acting Public Defender in a meet and greet and committed to providing training to each other, training about developmental disabilities for the Public Defender's office, and training for VMRC staff on the public defender's processes.

VMRC held the second bi-annual management meeting and provided a training by Bud on the new contract, a fiscal report by Claudia, a project update on the mobility project by Angie, and a review of the many initiatives in which we are currently engaged at VMRC.

VMRC had a very productive social media team strategic planning session and agreed the main message in the social media environment will be that of Partnership with all of our community.

The Premiere for Joey Travolta's, Summer Film Camp was held at the Bob Hope Theater in Stockton, and was a huge success. The event was covered in the newspaper and was very positive.

VMRC held the first 3 major conferences focused on mental health and developmental disabilities services and best practices for working together. Speakers from all over the country attended, and 80% of the attendees work in the mental health field. This was a good approach to building relationships within the community.

b. Notable Consumer Incidents/Complaints:

Tony reported there is a consumer who transferred from Porterville Developmental Center to community placement and who is having a very difficult challenge maintaining his health. He is on dialysis but extremely noncompliant and threatening towards the medical staff trying to help him. He is in an ICU but will be transitioning back to the residential services. VMRC is very concerned about his health and monitoring closely.

c. Vendor Issues:

There are currently two next level appeals from providers who did not accept the highest level review within the regional center. Each has taken their appeal to the Department of Developmental Services.

d. Union and Other Staff Issues:

The union contract was accepted by the membership. Of the 138 employees in the union, 126 voted yes and 12 voted no. There was 1 no vote in Stockton and 11 no votes in Modesto (all voted yes in San Andreas).

Tony needs to make a couple of adjustment to leadership salaries as he has significantly expanded the positions of Director of Consumer Services and the Chief Financial Officer. About a year and a half ago some changes in accountabilities were made as well as role expansions, but no salary increase. Tony has since directed VMRC's HR Director Bud Mullanix to complete an extensive salary comparison with the other regional centers. This

salary range adjustment justification is based on market feedback and 16 other regional centers and the fact that our two top leader positions are not paid competitively compared to other regional centers.

VMRC is proposing the union convert two positions, the Employment Specialist and the Cultural Specialist, to exempt positions. Their duties are structured in a manner that is not compatible with limited standard work hours, as they work many evenings and weekends requiring them to perform their duties in a way identical to typical exempt status employees. This is pending approval from the union.

e. Self-Determination:

VMRC continues to make contact with those accepted into the Self-Determination program and about 25% are declining to continue. A couple of unresolved issues include whether or not regional centers could purchase social/recreation programs and how the appeal process will be implemented.

4. Approval to Waive One-Month Information Period:

There was no need to waive the one-month information period this month.

5. Other Matters:

Website and Social Media development is moving forward. So far the overarching theme for social media will center around VMRC's partnerships in the community with for people with IDD and families. The website development work continues to move forward in the background and the latest step is to take photos of "real people" in our communities including our board members to showcase on our site. Previously the photos on the site were purchased stock photos of models.

6. Next Meeting:

The next Executive Committee meeting will take place on **Wednesday, December 5, at VMRC in Stockton at 6:00 pm**. Tom Bowe will not be present at the December meeting, and Margaret Heinz will chair the meeting if Claire Lazaro is unable to chair it that day.

7. Adjournment:

The meeting adjourned at 7:08pm