



Valley Mountain Regional Center Board of Directors Meeting

Valley Mountain Regional Center Cohen Board Room
702 N. Aurora Street, Stockton, CA 95219
DIAL-IN NUMBER : 1-866-299-7945
CONFERENCE PASSCODE 7793177#



Monday, January 8, 2018 - 6:00 PM

MEETING AGENDA

The mission of Valley Mountain Regional Center (VMRC) is to support people with developmental disabilities as they enrich their lives through choices and inclusion.

VMRC is committed to securing quality, individualized services in collaboration with families and the community.



A. **Call to Order, Roll Call, Reading of Mission Statement**

B. **Review and Approval of Agenda**

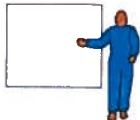


C. **Review and Approval of Board Meeting Minutes, December 11, 2017**

D. **Adoption of Consent Items**

- Consumer Services Committee, Minutes of December 11, 2017 meeting
- Executive Committee, Minutes of December 6, 2017 meeting
- Finance & Personnel Committee, Minutes of December 6, 2017 meeting
- Executive Director's Monthly Report

E. **Announcements & Public Comment** (Maximum 3-minute report per person)



F. **Presentation:**

Lorenzo R. Cuesta, PRP, Professional Registered Parliamentarian, will provide a presentation on The Parliamentary Procedures of Roberts Rules of order for non-profit boards.

G. **Executive Director's Report**

- Executive Director's Report (Since the parliamentary presentation will be an training and given extended dedication of time the director's report will not be presented but questions will be addressed.)



H. Board member Visits

I. Committee Reports



i. VMRC Consumer Advisory Committee (Dena Pfeifer, SAC6 Rep.)

ii. Consumer Services Committee (Claire Lazaro, Chair)

- Caseload Report for November 2017

iii. Finance and Personnel Committee (Ivan Johnson, Chair)

- Human Resources Report with November Activity (Bud Mullanix)
- Acceptance of Contract Status Report (Claudia Reed)
- Presentation of Selected Contracts over \$250,000 (Carmen Calder)
- Next meeting – January 31, 2018



iv. VMRC Professional Advisory Committee (CLASP) (Candice Bright, CLASP Representative)

- Oral Report
- Next meetings: February 22, 2018 for the Leadership Committee, and February 26, 2018 for the CLASP Membership.

v. Legislative Committee (Candice Bright, Chair)

- Our next meeting will be to review the Governors 2018-2019 Budget Proposal.
- Next Meeting Date: January 22, 2018



vi. Bylaws Committee (Katherine Torres, Chair)

- Next meeting to be announced

J. President's Report (Tom Bowe, President)

- President's Report
- Next meeting – February 5, 2018
- Board Retreat – March 17, 2018

vii. Closed Session¹

- o Extension of Executive Director Contract.

viii. Other Matters

K. Next Meeting



Date: Monday, February 5, 2018

Time: 6:00 PM

**Location: Valley Mountain Regional Center,
702 Aurora Street, Stockton, CA 95202**



L. Adjournment

Information = The item is brought to the board for information and is likely to be an action item at a future meeting.

***VMRC Policy on Public Input**

In accordance with California Welfare & Institutions Code sections 4660 through 4669, meetings of the Valley Mountain Regional Center Board of Directors are open and public, with only those exceptions provided in statute. Accordingly, time is allowed at each Board of Directors meeting for public input on any issue whether or not it is on the agenda for that particular meeting. Such input shall be summarized in the minutes of the meeting.

"Public input" is defined as verbal comment or written submissions provided to the Board by any person who is not a member of the VMRC Board. Materials will be maintained by VMRC for at least two years from the date of the meeting.

The VMRC Board of Directors reserves the right to determine the form or manner of its response. As a general rule, the Board will not respond to comments or questions that relate to agency personnel policies, the union contract, or collective bargaining issues. However, the Board may, at its discretion, direct staff in executive session to investigate and report on such issues raised under public comment.

The VMRC Board requests that all participants refrain from wearing perfume, cologne, and other fragrances, and use unscented personal care products in order to promote an irritant-free environment.

In accordance with the Americans with Disabilities Act, if you have any special requirements in order to participate, please contact Jan Maloney at (209) 955-3248 prior to the start of this meeting.

¹ Notwithstanding Section 3.08(c), the Board and its committees may hold a closed meeting to consider real estate negotiations, appointment, employment, evaluation or dismissal of an employee, staff salaries and benefits, labor negotiations, and any matter dealing with a specifically identified consumer for whom appropriate authorization has not been provided to enable public discussion of the matter. The Executive Assistant shall keep confidential minutes of executive sessions. The subject of each executive session shall be announced prior to and at the conclusion of each such session.

Local Legislators

California State Senate

District 5

Cathleen Galgiani

State Capitol, Room 4082

Sacramento, CA 95814

(916) 651-4005

District Office

31 E. Channel, Rm. 440

Stockton, CA 95202

(209) 948-7930

senator.galgiani@sen.ca.gov

District 14

Tom Berryhill

State Capitol, Room 4070

Sacramento, CA 94248-0001

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District Office

33 C Broadway

Jackson, CA 95642

(209) 223-9140

senator.berryhill@sen.ca.gov

District 12

Anthony Cannella

State Capitol, Room 3048

Sacramento, CA 95814

(916) 651-4012

District Office

918 15th Street

Modesto, CA 95354

(209) 577-6592

senator.cannella@sen.ca.gov

California State Assembly

District 5

Frank E. Bigelow

State Capitol, Room 4158

Sacramento, CA 95814

(916) 319-2005

Jackson District Office

33 C Broadway

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assemblymember.bigelow@assembly.ca.gov

District Office

3719 Tully Road, Ste C

Modesto, CA 95356

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assemblymember.flora@assembly.ca.gov

District 13

Susan Talamantes-Eggman

State Capitol

Room 3173

Sacramento, CA 95814

(916) 319-2013

District Office

31 E. Channel, Rm. 306

Stockton, CA 95202

(209) 948-7479

assemblymember.eggman@asm.ca.gov

District 9

Jim Cooper

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Sacramento, CA 95814

(916) 319-2009

District Office

9250 Laguna Springs Drive #220

Elk Grove, CA 95758

assemblymember.cooper@assembly.ca.gov

District 21

Adam Gray

State Capitol

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District Office

1010 Tenth Street, Ste 5800

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District 12

Heather Flora

State Capitol, Room 3149

Sacramento, CA 95814

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U.S. Senate

Senator Dianne Feinstein (D)
One Post Street, Suite 2450
San Francisco, CA 94104
Phone: (415) 393-0707
Fax: (415) 393-0710

Senator Kamala Harris (D)
1300 "I" Street
Sacramento, CA 95814-2919
Phone: (916) 445-9555
Fax: (202) 228 - 3865

U.S. House of Representatives

Congressman Jeff Dunham (R)
4701 Sisk Road, Suite 202
Modesto, CA 95356
Phone: (209) 579-5458
Fax: (209) 579-5028

Congressman Tom McLintock (R)
2200A Douglas Blvd, Suite 240
Roseville, CA 95661
Phone: (916) 786-5560
Fax: (916) 786-6364

Congressman Jerry McNerney (D)
2222 Grand Canal Blvd. #7
Stockton, CA 95207
Phone: (209) 476-8552
Fax: (209) 476-8587

Valley Mountain Regional Center
Board of Directors Meeting
702 N. Aurora Street, Stockton, CA 95219
Monday, December 11, 2017
6:00 PM – 7:00 PM



MEETING MINUTES

Present: Rush Bailey, Robert Balderama, Tom Bowe (President), Candice Bright (CLASP Representative), Emily Grunder, B. Katherine Torres, Margaret Heinz, Elizabeth Victor-Martinez, Kori Heuvel, Ivan Johnson (Treasurer), Claire Lazaro (Vice president), Tom Martin, Lynda Mendoza, Dena Pfeifer (SAC6 Representative), Moe Rashid, and Andrea Rueda (Secretary), Tracie Leong (on the phone).

Absent: Linda Collins, Pernell Gutierrez, and Noemi Santiago.

Guests: Melinda Gonzer, Gia McElroy, Christine Hager (Disability Rights California, Office of Clients Rights – DRC, OCR), Sandra Graham (DRC, OCR), Lisa Culley (Family Resource Network), Claudia Reed (Valley Mountain Regional Center - VMRC), Cindy Mix (VMRC), Carmen Calder (VMRC), Wilma Murray (VMRC), Mary Sheehan (VMRC), Anthony Hill (VMRC), Dorothy Taylor, Paul Billodeau. **Facilitators:** Lori Smith, Cris Sugabo, Scott Edwards, Shaefaye Kickendoll, Olivia Honch.

Tom Bowe, chair, **called the meeting to order at 6 PM.**

The chair opened the meeting with the reading of the mission statement: The mission of Valley Mountain Regional Center (VMRC) is to support people with developmental disabilities as they enrich their lives through choices and inclusion. VMRC is committed to securing quality, individualized services in collaboration with families and the community.

The chaired called for the review, changes, and approval of agenda
Tom Martin moved/ Claire Lazaro seconded / all approved

The chaired called for the review, changes, and approval of the Board Meeting Minutes from November 13, 2017.
Rush Bailey moved/ Lynda Mendoza second/ all approved

Consent Items: The chaired called for any requests to remove items from the consent calendar, hearing no request the chair called for the approval of the following Consent Items: (1) Consumer Services Committee, Minutes of November 13, 2017 meeting, (2) Executive Committee, Minutes of November 8, 2017 meeting, (3) Finance & Personnel Committee, Minutes of November 8, 2017 meeting, (4) Executive Director's Monthly Report.
Moe Rashid moved/ Claire Lazaro seconded / All Approved

Executive Director's Report: The Executive Director was not able to be at this board meeting. Rush Bailey passed out a copy of Tony Anderson's report for everyone to review.

Announcements & Public Comment (Maximum 3-minute report per person)

Christine Hager (Disability Rights California, Office of Clients Rights – DRC, OCR), wanted to thank VMRC for their collaboration with the Office of Clients Rights. Carlos Hernandez and Dee Thao for their participation in the Hmong New Year celebration. Also Carlos Hernandez for the training on the Promotora Program and Special Education Laws.

Dorothy Taylor introduced herself and wanted to inquire on how a person opts out of VMRC services. Cindy Mix will get her information and work with the consumer and family to discuss their needs.

Board member Visits

Rush Bailey had to reschedule his visit. Margaret Heinz visited Open Doors with Dave Vodden, VMRC Program Manager. The people were nice and they have a great program.

Presentations: Juanita Leach-Lazar, VMRC, gave a presentation on Assistive Technology.

Committee Reports

VMRC Consumer Advisory Committee: Dena Pfeifer, the representative from SAC6 reported that on December 9th we had our SAC6 Board Meeting in Sutter Creek. We elected our new officers for the 2018 year. Sargent of Arms is Amanda, Chair is Crystal Enyeart, Vice Chair is Lisa Utsey, Treasurer is Marianna San Filippo and Secretary is Marilyn Pipa. We also elected Marianna to represent SAC6 for the VMRC board. She is very excited to become a board member starting in February. The SAC6 officers are also looking forward to meeting with Tony on a regular basis. Just another reminder our 25th Anniversary of SAC6 is February 2nd at the San Joaquin Fair Grounds in Stockton. I am selling tickets for \$5.00 which includes entry & lunch. If anyone is interested, please see me after the meeting. I will also have tickets at our next board meeting in January. I also have flyers with all the information if anyone needs one.

Consumer Services Committee: Claire Lazaro, Chair, of the Consumer Services Committee reported the clinical department had no new updates. Resource development held the Micro Business fair on Friday the 8th. This was the largest turnout with 22 participants and quite a few shoppers. We are continuing on working to improve our interactions and coordination with Stockton Police department. She reported that case load ratios were as follows: Agency average of 78, Early Start 79, children 77, Transition 79, adults 77, deflection 39. As of today the VMRC added 509 new cases this year. Even though we continue to hire service coordinators we are still at the same ratio because of the growth. Regarding transportation we are requesting everyone complete the area transportation surveys so that the system knows our changing needs. At our next meeting Katina Richison will be invited to give a presentation on the SIR (Special Incident Report) process.

Finance and Personnel Committee: Ivan Johnson, Chair, introduced Claudia Reed (CFO), Carmen Calder (Director of Community Services), and Bud Mullanix (Director of Human Resources) who provided the Finance and Human Resources report and announced the next meeting will be January 5, 2018. For **Human Resources** Claudia reports that as of this calendar year to date we hired 48 staff, 26 terminated employment, compared to last year at this time we hired 30 staff and 26 terminated employment. As of November 28, 2017 we have a total of 328 staff compared to 301 this time last year which is a growth rate of rolling 12 month of 9.0% and turnover rate rolling 12 month of 8.9%.

For the **Finance** report Claudia Reed reports:

Current Year Contract through the D-1 Amendment:

POS	\$181,042,251
OPS	\$ 29,531,658
Cash Received YTD	\$ 65,969,363
POS Expenditures YTD	\$ 59,976,415
OPS Expenditures YTD	\$ 8,563,846

Advances from State	\$ 52,893,583
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POS Budget YTD	\$ 60,146,377
POS Actual YTD	59,976,415
Variance	169,962

OPS Budget YTD	\$9,675,372
OPS Actual YTD	8,563,846
Variance	1,111,526

There are eleven contracts over \$250,000 for the BOD to approve:

1. Service First of N CA SLS	\$1,312,654
2. Alternative learning Center SLS	812,228
3. Kavere Services SBT	543,486
4. Kavere Services Bridgeton	988,996
5. Kavere Services Monique	659,331
6. Kavere Services Pinetown	817,418
7. Kavere Services Princeton	988,996
8. Kavere Services Pine Brook	818,160
9. Keshner House	859,089
10. Service First of N CA Option LC	424,876
11. Villa Teresa Memory Care	507,805

Carme Calder introduced Richard Herrera of Kavere Services to go over the services they provide to our consumers

Ivan Johnson, Committee chair presented Human Resources report/Rush Bailey second/ All others approved.

Ivan Johnson, Committee chair presented Finance Report and Contracts for approval/ Rush Bailey seconded/ Candice Bright abstained/ All Approved.

VMRC Professional Advisory Committee (CLASP): Candice Bright, CLASP Representative Reported that CLASP met on November 27, 2017. Candice introduced Dianna Bonet as the Vice Chair of CLASP. DSP curriculum changes were discussed. Training was provided for the 2nd year in a row in October 2017. More changes to the curriculum to come. They discussed the Blueprint for Development on which Tony has been working with CLASP to develop. They also added Unmet Needs to their agenda. The leadership continues to meet with the director once a month to advise and prepare for our next CLASP meeting the next meeting will be January 22, 2018.

Legislative Committee: Candice Bright, Chair, reports that the Legislative Committee met and had a good and productive meeting. Candice reports that Tony Anderson and Anthony Hill have been working on a presentation on the changes in law that impact us. Training was held from 10 am to 11 am on Dec 4th in San Andreas and from 2-3:30 pm Modesto and on Dec 5th from 1-2:30 pm in Stockton. Great feedback was received and Anthony did a great job

outlining. The next meeting is scheduled for January 22nd to discuss the new budget and prepare legislative training & Grass Roots Day.

Bylaws Committee: Katherine Torres, Chair, reported that the committee meeting was tabled until next month.

President's Report: Tom Bowe, President, advised that in January there will be Parliamentary training & Nomination for new Board Members. In February & March the Executive Director evaluation will be outlined. We would like 100% participation.

Tom Bowe announced that the next Executive Committee meeting will be on Wednesday January 3, 2018 and the Board of Directors will meet at the Valley Mountain Regional Center, N. Aurora Street, Stockton, CA 95202 on Monday January 8, 2018 then he ***adjourned the meeting at 7:00 pm.***

**VALLEY MOUNTAIN REGIONAL CENTER
MINUTES OF CONSUMER SERVICES COMMITTEE MEETING
Monday, December 11, 2017**

=====

PRESENT: Robert Balderama, Fred Wilson his facilitator, Moe Rashid, Scott Edwards his facilitator, Tom Toomey, Olivia Honan his facilitator, Emily Grunder, Kori Heuvel, Daime Hoornaert, Clair Lazaro, May Sheehan, Christine Hagar, Dena Pfeifer, Lori Smith her facilitator, Cindy Mix, Lisa Culley, Sandy Graham Clients Rights, Wilma Murray, Patricia Green, Tom Martin, Rush Bailey, Margaret Heinz, Carmen Calder, Gia McElroy,

ABSENT: Tom Bowe, Rush Bailey, Elizabeth Victor-Martinez, Tracie Leong, Dena Hernandez

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Claire Lazaro, Chairperson, called the meeting to order at 4:30 p.m.

1.0 PUBLIC COMMENT

Lisa Culley: on Saturday FRN held their annual holiday open house - 390 family members and consumer and volunteers attend.

Christine Hagar wanted to thank Carlos Hernandez & Dee Thao for hosting a table at their functions

2.0 REVIEW OF MINUTES

M/S/C (Pfeifer/Rashid): Approve the minutes of November 13, 2017 as written.

3.0 CLINICAL

Not many updates. We had applied for funds from the tobacco tax – 2 projects – early start for training of staff and collaborating w/mental health. Also from Barbara Johnson for working with county mental health and bring in training. More to come. Barbara's got funded.

We are still working with DDS on funding for dental. Currently in the waiting mode.

We are trying to do more within our department to streamline and flow better. Psyche clinics, etc.

4.0 RESOURCE DEVELOPMENT

We had a wonderful micro business fair this last Friday. We had over 22 participants and there were quite a few shoppers. This was the biggest turnout we've had. This was the best time everyone had!

In January, we are planning a quality insurance investigate training for the QA staff. The company providing the training is very knowledgeable with Regional Center services. We are looking forward to this training and updating our staff. 1/16 & 1/17

We are continuing to do development. We are having a hard time to develop children's homes. We have 6 potential providers that are working on their program designs. Some of them are in the foothills and we are excited for them.

5.0 QUALITY ASSURANCE

5.1 **Alerts:** Patricia handed out the redesigned alert report. 5 categories of alerts. There were 79 alerts 9/1 thru 12/8.

A question was raised regarding the SIR's – numbers and tacking. Does this committee need to review? Categories of the SIR's and resolution period. Carmen suggested Katina come in to provide a presentation in January on the SIR process for members.

6.0 CASE MANAGEMENT

Cindy passed around the Caseload ratios by team report. Even though the teams have changed, our agency wide numbers have stayed at 78. Cindy also shared the transfer report. There were 52 consumer files transferred in and 57 transferred out for the month of November. This was the highest number of transfer out files we have had.

7.0 TRANSPORTATION

Tom Martin asked if Common Ground had ben vendored

Modesto JC received a grant to provide transportation to students w/ stickers on their id. Modesto is also changing their dial a ride services. An internal process. Our agency was able to sign off on those and similar to RTD – a 3rd party will determine eligibility. Certification is good for 3 years. They are also doing service changes in February & March.

There is an unmet needs process. Wilma is working on this and has forwarded information to everyone. The link was broken and will get an update to SC's.

8.0 NEXT MEETING

January 8, 2018, 4:30 p.m., Stockton VMRC office, Cohen Board Room.

The meeting was adjourned at 5:20 p.m..

Recorder: Cindy Strawderman

Meeting Minutes for the Executive Committee

Members: Tom Bowe, Valley Mountain Regional Center (VMRC) Board President, Claire Lazaro, Vice-President, Ivan Johnson, Treasurer, Andrea Rueda, Secretary.
Staff: Tony Anderson

Wednesday, December 6, 2017

Time: 6:00 PM Location: VMRC Stockton Office – Cohen Board Room, VMRC Stockton
DIAL-IN NUMBER: 1-866-299-7945 CONFERENCE PASSCODE 7793177#

The meeting was called to order by Tom Bowe, Chair/President at 6:15 pm.

Review and Approval of the Agenda

Tom Bowe asked for changes to the agenda and hearing none requested a motion to Approval the Agenda: **ACTION** Andrea Rueda moved, Ivan Johnson seconded, all others approved.

Approval of the Minutes for November 8, 2017

Tom Bowe asked for any changes to the minutes and hearing none requested a motion to approve the minutes. **ACTION** Ivan Johnson moved to approve, Andrea Rueda, seconded, all others approved.

Executive Director's Update (includes: notable consumer incidents, vendor issues, union issues, and Self Determination updates).

Tony Anderson reported on the following:

He spent the day today in Sacramento participating on the statewide Self-Determination Program (SDP) Stakeholder Advisory group to the Department of Developmental Services (DDS). DDS has made great progress with the Centers for Medicaid and Medicare Services (CMS) on their waiver application for the SDP and now only have minor questions to address in our application. Mr. Anderson reported that he estimates it is likely to occur during the first quarter of the year and very likely within the second quarter of the year. Advocates were push DDS to resubmit the application prior to completing this current process of clarifications and to commit to an actually estimated start date. DDS declined both requests as they don't believe that is a successful strategy.

VMRC just received notice today that one of its grant proposals for the Mental Health Services Act funds, was awarded. This proposal will provide our regional center the opportunity to increase of skills and knowledge and understanding of meeting the unique needs of people with mental health and developmental disabilities. In addition it will provide a great opportunity to network and improve our working relationship with local mental health professionals and together we will learn about the latest innovations in care for people with dual diagnosis.

The consumer incidents reported last month are still under various stages of investigation and include collaboration with Community Care licensing and law enforcement. There are no new grievances reported but also no resolution to ongoing grievances to report at this time. We have one termination being disputed and represented by the union.


Other Matters

Tom Bowe reported that in October of 2017 board member Tom Martin told him that he (Tom Martin) was going to have to resign from the board in January 2018. Tom Bowe then contacted the next person on the list from the Nominating Committee and asked her if she would be willing to serve on the VMRC board, which she agreed to do. Then during the November meeting Tom Martin rescinded his resignation. Tom Bowe has decided to contact another board member who has already missed three consecutive board meetings to discuss resigning with the option to be considered for the next open term. Tom Bowe reported that one board member has complained about meeting notices and would like more advanced notice for meetings.

Tom Bower reported that the January 2018 board meeting will include a presentation from a professional parliamentarian to help us with our board processes.

There were no requests to waive the "One-Month Information Period" and the next meeting for the executive committee will be Wednesday, January 3, 2018, at 6:00 pm at VMRC in Stockton.

Tom Bowe adjourned the meeting at 6:50 pm.



**Valley Mountain
Regional Center**

**Valley Mountain
Regional Center**

Bi-Annual All Staff

December 19, 2017
San Joaquin Office of Education

Tony Anderson
Executive Director

Life with the power of
choice and possibilities

VMRC Legislative Committee

- Hellos and Farewells
- Events and Trainings
- A Year in Review in Pictures
- Staff Surveys from Kinetic Flow
- Department of Developmental Services Priorities List
- Crystal Ball: Looking Ahead



Tony Anderson Named Executive Director of Valley Mountain Regional Center

STOCKTON, CA – The Board of Directors of Valley Mountain Regional Center (VMRC) is pleased to announce their selection of Mr. Tony Anderson as VMRC's new executive director. Anderson will succeed outgoing Executive Director Paul Billodeau, who is retiring at the end of December. The Board's decision was made after an extensive statewide search and a thorough selection process by a search committee made up of representatives from the Board of Directors, VMRC staff, individuals with intellectual or developmental disabilities, family members, service providers, and the area chapter of the State Council on Developmental Disabilities.



For the past 12 years, Anderson has served as executive director of The Arc of California, a statewide advocacy organization representing the interests of people with developmental disabilities, their families and program providers. Prior to his tenure at The Arc of California, Anderson's 29-year career in the field of developmental services spanned across all levels of the regional center service delivery system, starting as a direct support professional, then a case manager at North Bay Regional Center and executive director of Bayberry, Inc., a service provider in Napa, California. Anderson later received a Governor's appointment to the State Council on Developmental Disabilities as deputy director of policy, planning and governmental relations where he worked on several major statewide initiatives including a major realignment of the State Council and then-Area Boards to come into federal compliance under the Developmental Disabilities Act. Anderson then became executive director of The Arc of California in 2004 where he has helped provide strategic guidance and direction through some of the State's most difficult and challenging fiscal seasons.

"I am extremely excited to join the team and community of the Valley Mountain Regional Center," Anderson said, "and to help advance their work to ensure inclusive communities throughout the region and beyond."

Anderson will assume his new role on January 3, 2017. He will be headquartered at VMRC's Stockton office and will oversee a staff of 300 between the Stockton, San Andreas, and Modesto offices.



We Also Welcomed the Following New Staff:

- | | | |
|----------------------------|----------------------------|--------------------------------|
| 1. Linda DeLaurenti | 18. Heather Gake | 35. Houa Vang |
| 2. Amanda Dominguez | 19. Annacristina Valencia | 36. Anna Martinez |
| 3. Cee Vang | 20. Chandra Washington | 37. Johnson Vang |
| 4. Briann Ruebel | 21. Richard Urban | 38. Stephanie Rodriguez Melena |
| 5. Alyssa Picone | 22. Paulina Rodriguez Cruz | 39. Amber Elkins |
| 6. Ryan Lee | 23. James Shorter | 40. Whitney Larot |
| 7. Donna McWithey | 24. Deanna Nava | 41. Tatiana Supnet |
| 8. Silka Guerra | 25. Bao Fang | 42. My Nguyen |
| 9. Timothy Mangrich | 26. Michele Poaster | 43. Bud Mullanix |
| 10. Aurelia Vazquez | 27. Lawrence Henderson | 44. Edythe Garbarini |
| 11. Xinh Pham | 28. Rena Ieng | 45. Donna Sioson |
| 12. Christene Adams | 29. Albert Garcia | 46. Janelle Anhorn |
| 13. Julie Vangvichit | 30. Corinne De Diego | 47. Lindsay Fernando |
| 14. Nicole Byington | 31. Stephanie Medina | 48. Zang Vang |
| 15. Cristina Cano | 32. Mari Bel Trujillo | 49. Cindy Montoya |
| 16. Kayla Vang | 33. Heaven Richardson | 50. Tony Anderson |
| 17. Patricia Briones Gomez | 34. Jennell Johnson | |



and we said Farewell to the Following Staff:

- | | | |
|------------------------|-----------------------|---------------------------|
| 1. Paul Billodeau | 13. Shireen Farsi | 26. Annacristina Valencia |
| 2. Kasey Hines | 14. Holly Diaz-Bach | 27. Chandrea Washington |
| 3. Daniel Kaufmann | 15. Sandra Du Puy | |
| 4. Cindy-Quynh Le | 16. Sandi Brophy | |
| 5. Valbina De La Torre | 17. Jennifer Perrault | |
| | 18. Judith Rhodes | |
| 6. Sunjum Hundai | 19. Loren Bach | |
| 7. Lori Meeker | 20. Sandra Du Puy | |
| 8. Diane Ricucci | 21. Penny Speight | |
| 9. Abel Ornelas | 22. Brigitte Clement | |
| 10. Kevin Rose | 23. Scott Rickey | |
| 11. Farhad Latifi | 24. Alyssa Picone | |
| 12. William Rutgers | 25. Aurelia Vazquez | |



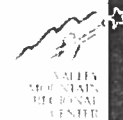
Educating the New Director

- Observed Clinics with Mary
- Visited Foster Grandparents with Mara
- Visited several homes and day programs and other community programs
- Visited Several Early Start Programs with Tara
- Met with all staff
- Visited Mental Health partners in Stanislaus and San Joaquin Counties
- Met with labor several times
- Surveys responses various topics to inform me
- Meetings with outside groups including SAC6 and CLASP etc.



Events and Trainings

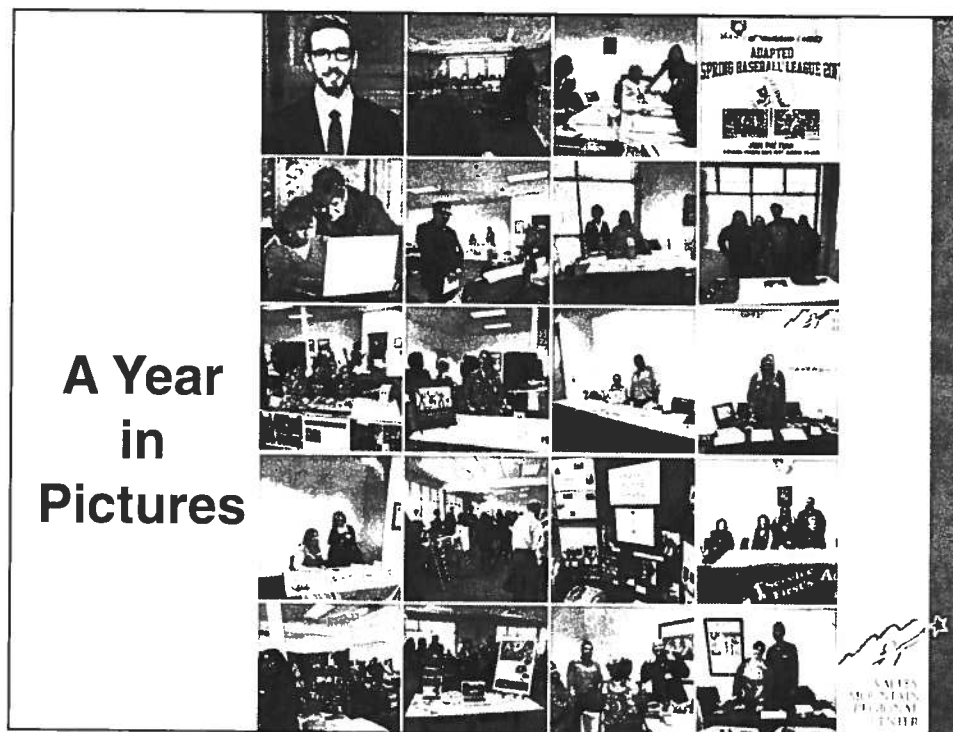
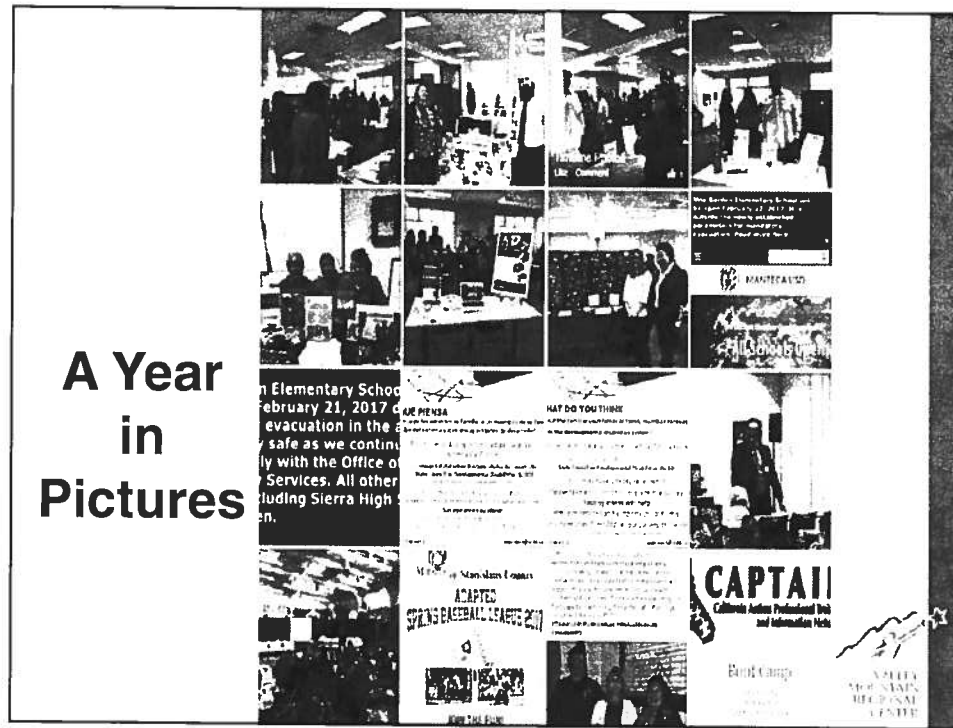
- The Home and Community Based Services New Rules (200+ attendees)
- Social Worker Appreciation Day
- Dental Crisis Brainstorming and Presentation – in-House
- Self-Determination Symposiums (450+ attendees)
- Management Restructuring Presentation – in-House
- Board of Directors Annual Meeting with Stockton Mayor
- Diversity Training (400+ attendees)
- Cultural Connections Fair (600+ attendees)
- Management Classes by Bud
- Legislative Outcomes Presentations (100 attendees)

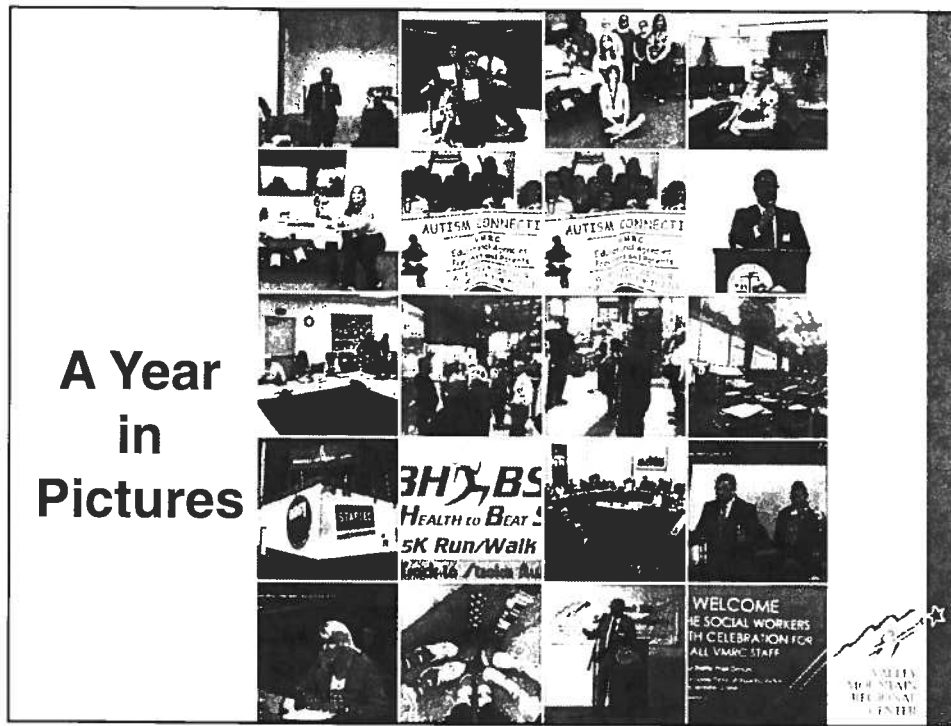


The Year in Review in Pictures

- The Home and Community Based Services New Rules (200+ attendees)
- Social Worker Appreciation Day
- Dental Crisis Brainstorming and Presentation – in-House
- Self-Determination Symposiums (450+ attendees)
- Management Restructuring Presentation – in-House
- Board of Directors Annual Meeting with Stockton Mayor
- Diversity Training (400+ attendees)
- Cultural Connections Fair (600+ attendees)
- Management Classes by Bud
- Legislative Outcomes Presentations (100 attendees)





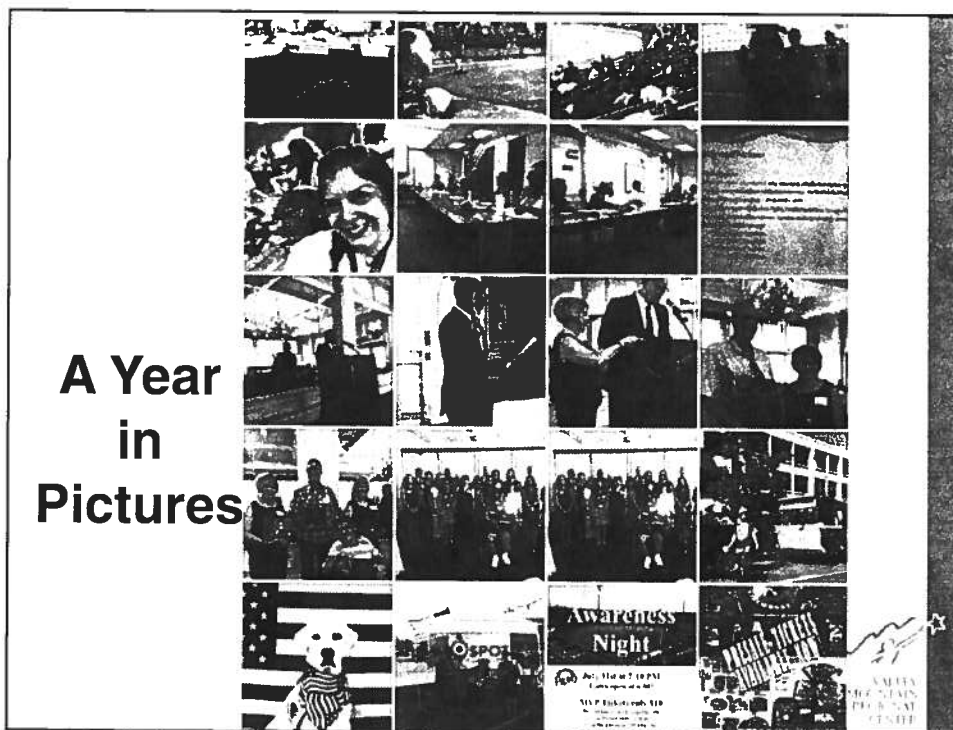
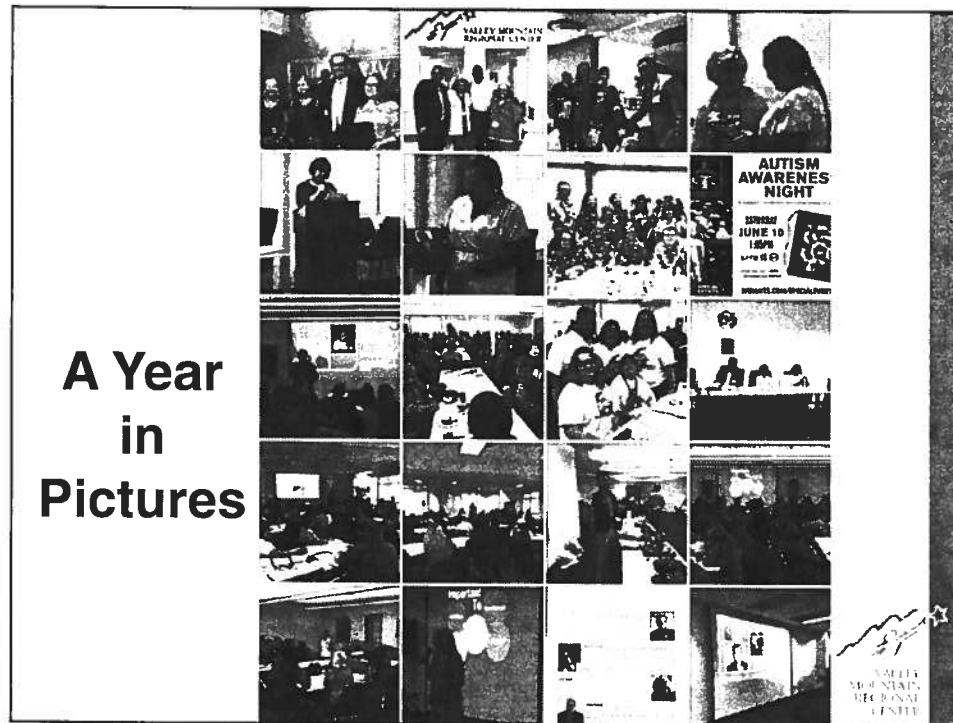


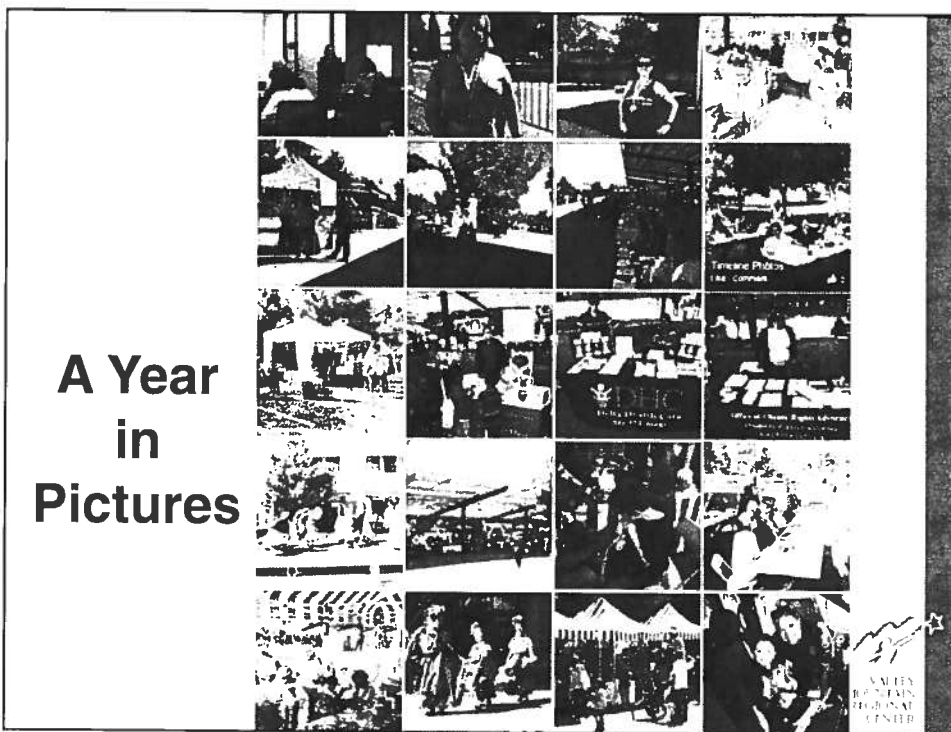
A Year in Pictures

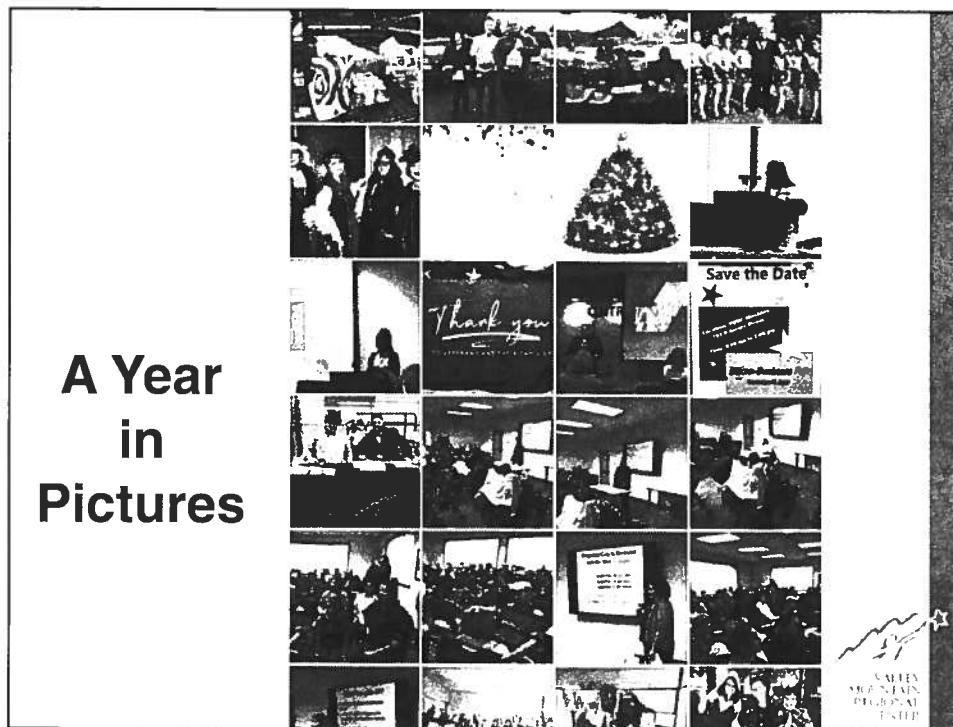
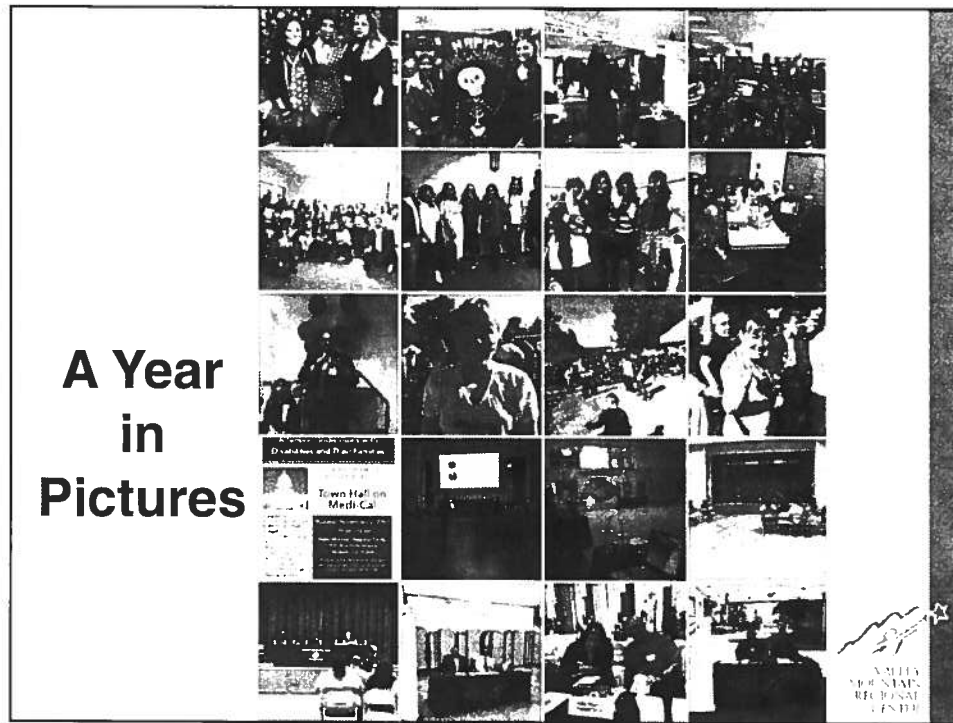


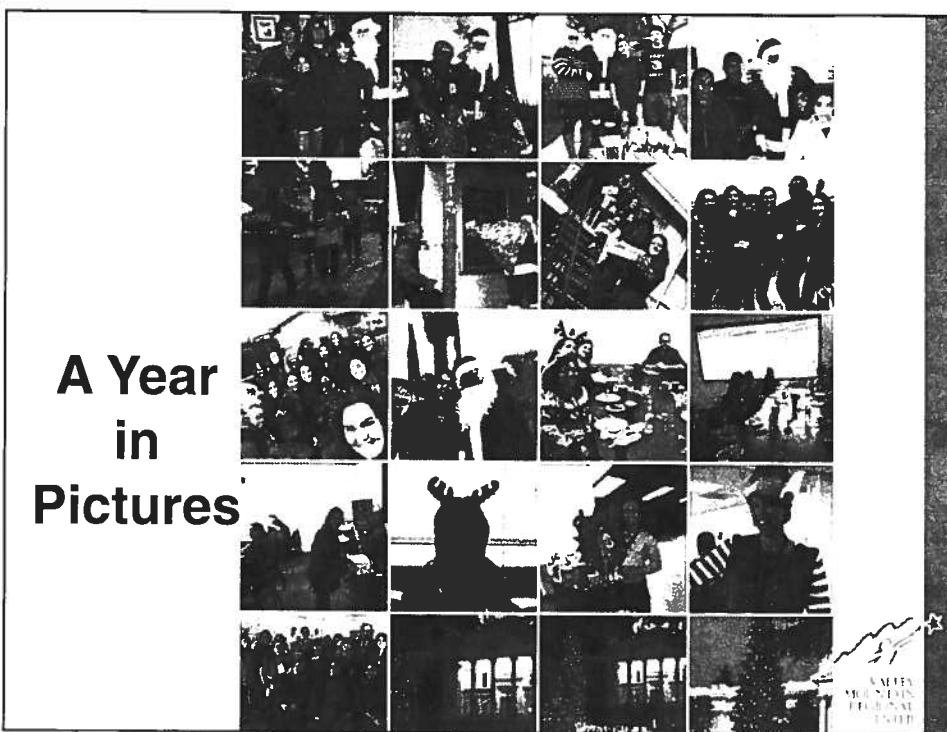
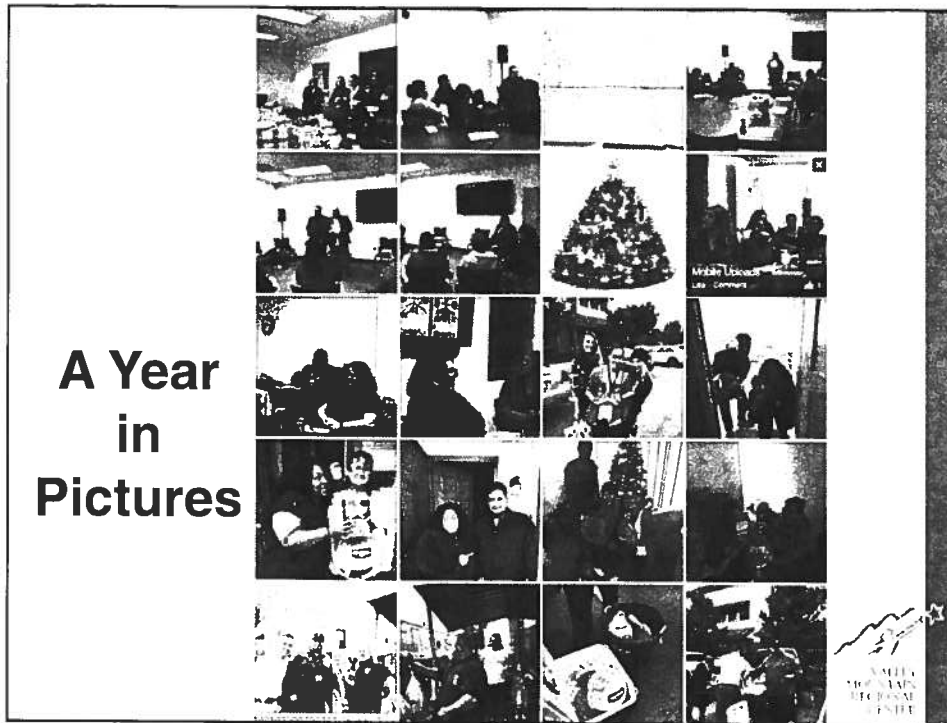
A Year in Pictures













Survey Results: Kinetic Flow

VMRC received over 50% Agreement on 52 of the 58 (compared to 44 in 2014) metrics and 75% or higher agreement on 26 measures (18 in 2014).

VMRC received the highest scores for...

- I care about and am committed to doing the best Job I can each day. (98%)
- I know what is expected of me at work. (92%)
- I feel that the work I do supports the vision of the organization in serving people with developmental disabilities. (91%)
- I feel like what I do makes a difference to the people VMRC supports. (90%)



Survey Results: Kinetic Flow

VMRC received the lowest scores for...

- Upper Management fosters a team approach within our agency. (49%)
- Upper Management is open to suggestions for improvement. (47%)
- There is a culture of trust at the regional center. (47%)
- Upper Management is open to input from the staff. (46%)
- The communication across organizational boundaries within the regional center enables us to perform our jobs effectively. (46%)
- I am fairly compensated for what I do. (43%)



Survey Results: Kinetic Flow

Fifty-six percent (56%) of employees definitely want to continue working at VMRC for at least the next two years, while an additional thirty-two percent (32%) "Yes, maybe" want to continue to work for the regional center for the next two years; a notable increase over 2014.

Overall, the regional center demonstrated improvement on 40 of 49 core metrics, with four (4) metrics that remained unchanged, and five (5) metrics that declined slightly.

Satisfaction Analysis

- For comparison purposes, analysis looked at each office and department compared to 2014 scores; detailed findings are available in the complete report.



DDS Stated Priorities and Initiatives

- New Legislation and Funding -implementation
- Home and Community-Based Services Regulations
- Reducing Inequity/Disparities in Our System
- Self-Determination Program
- New Community Service Models
- Safety Net Plan
- Rate Study
- Competitive Integrated Employment
- Developmental Services Task Force



Crystal Ball: Looking Ahead

- Self-Determination – Probably within the first quarter of the year
- Developmental Center Closures:
 - Sonoma DC scheduled to close by December 2018
 - Fairview DC by 2019
 - Porterville DC General Treatment Area by December 2021
 - Advocates will press hard to retain the money saved and DDS will continue focus on crisis and enhanced behavioral services
- HCBS – Person Centered Planning and Thinking will become even more important as a requirement in receiving federal funds. Compliance due date March 2022.
- There will probably be a significant tax bill that makes Medicaid spending on developmental disabilities vulnerable.
- Disparities in the expenditures for culturally diverse population will continue to be a focus of our legislature
- Housing, Employment and Dental Care will round out the top priorities of the department and the legislature.
- Governor ends his term and congress enters mid-term elections.



Major Initiatives for 2018

- Person – Centered Planning and Thinking
- The VMRC Training and Development Work Group will begin to layout a blueprint for agency wide learning.
- We will enter the action phase for addressing the oral health crisis in our region.
- The provider community is ready to implement its professional development plan.
- The VMRC Board legislative Committee will engage our community in self-advocacy and public policy awareness and action.
- The board of directors will increase its committee work, travel the region better, and increase transparency.
- Increase organizational communications with Two All Staff Meetings a year and two all management meetings a year.
- Social Media strategic plan and full implement



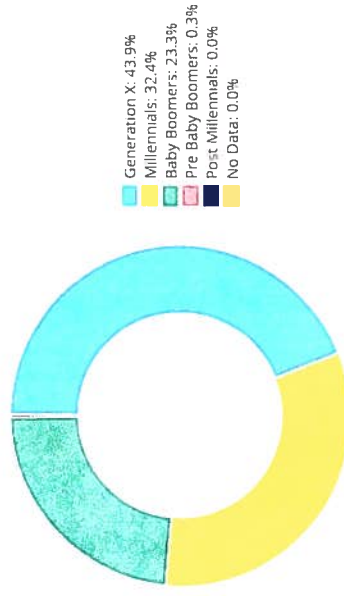
QUESTIONS



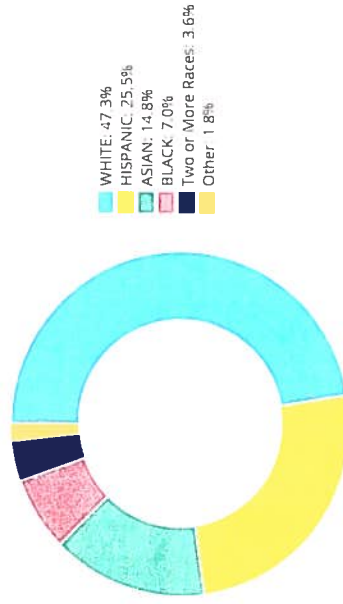
HR Insights

Current Headcount	YTD Hired	YTD Termined	Growth Rate (Rolling 12 months)	Turnover Rate (Rolling 12 months)	Average Tenure (Years)
330	50	27	8.2%	8.8%	8.9

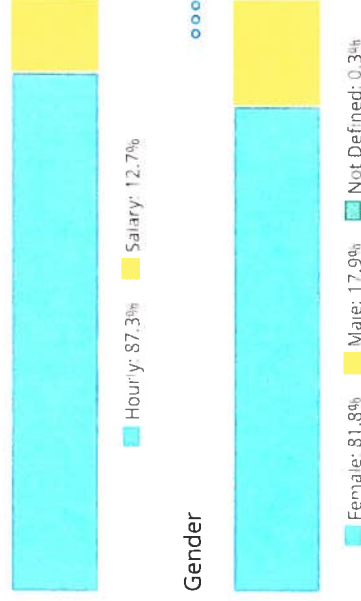
Active Employees by Department



Ethnicity



Pay Type



Insights Status

Last data update took place at 12/27/17 2:31 AM.

New Hire and Term Report

Total Open Positions: 6

Number of Terminations: 0

New Hire/Term Report:

Position:	Office:	Hire Date:	Qty Hired	Rehire:	Employee Status:
SC	Stockton	December	2	No	New hire, in Background
SC	Modesto	December	2	No	New hire, in background
SC	San Andreas	December	0		

Valley Mountain Regional Center
Financial Information

Valley Mountain Regional Center Contracts Current and Past Two Years

	OPS	OPS CPP	POS	POS CPP	FG/SC
Current Fiscal Year 2018 Contract Year D-1 Unspent	28,910,038 16,047,024	397,247 224,672	180,619,751 108,134,689	422,500 365,708	224,373 190,985
Last Fiscal Year 2017 Contract Year C-2 Unspent	28,050,790 1,437,442	476,820 (11,799)	168,263,354 1,726,592	344,693 315,322	462,758 43,928
Second Prior Fiscal Year 2016 Contract Year B-4 Unspent	23,916,805 (0)	389,266 (0)	145,893,328 4,939,197	859,432 508,296	448,744 43,261

Revenue

	YTD
State Income Current Year	82,313,045
Foster Grandparents/Senior Companion	177,909
Interest Income	30,862
Other Income	9,501
Vendorization Training	2,862
ICF-SPA Income	2,026,350
ICF-SPA Fee	32,934
Total Income	<u>\$ 84,593,462</u>

Cash, Accounts Receivable and Due to State as of November 30, 2017

Cash Balance	\$ 30,138,566
Poppellwell Fund	\$ 2,266
Accounts Receivable:	
Current Year	\$ 18,039,413
Prior Years	2,008,061
SPA	2,205,829
Total	<u>\$ 22,253,303</u>
Due to State	\$ 52,893,583

Valley Mountain Regional Center
Expenditure Report for the month of November 2017

POS EXPENDITURES

Category	Expense YTD	Expense Last YTD	Variance YTD from last YTD	Expense Budget YTD	Expense Budget Last YTD	Variance from Budget Current Year	Variance from Budget Last Year	% from Budget Current Year	% from Budget Last Year	% Change in Expense from Last YTD	% Change in Budget from Last Year
Community Care Facility	22,840,663	21,345,253	1,495,410	22,735,913	20,305,998	(104,750)	(1,039,255)	-0.5%	-5.1%	7.0%	12.0%
ICF/SNF FACILITY	4,200	-	4,200	18,027	-	13,827	-	76.7%	#DIV/0!	#DIV/0!	#DIV/0!
Day Care	505,220	488,634	16,586	678,285	569,988	173,065	81,354	25.5%	14.3%	3.4%	19.0%
Day Training	14,976,277	15,067,099	(90,822)	15,395,643	15,031,626	419,366	(35,473)	2.7%	-0.2%	-0.6%	2.4%
Supported Employment	681,829	655,953	25,875	667,200	632,589	(14,629)	(23,364)	-2.2%	-3.7%	3.9%	5.5%
Work Activity Program	233,172	269,798	(36,626)	379,828	319,184	146,656	49,386	38.6%	15.5%	-13.6%	19.0%
Non-Medical Services-Professional	212,293	175,206	37,087	277,295	191,321	65,002	16,115	23.4%	8.4%	21.2%	44.9%
Non-Medical Services-Programs	8,933,922	7,583,095	1,350,827	8,575,327	7,336,514	(358,595)	(246,581)	-4.2%	-3.4%	17.8%	16.9%
Home Care Services-Programs	228,547	216,726	11,821	269,150	184,477	40,603	(32,249)	15.1%	-17.5%	5.5%	45.9%
Transportation	896,525	873,004	23,521	1,035,271	1,003,135	138,746	130,131	13.4%	13.0%	2.7%	3.2%
Transportation Contracts	6,858,200	7,142,004	(283,804)	7,170,895	8,623,977	312,695	1,481,973	4.4%	17.2%	-4.0%	-16.8%
Prevention Services	5,128,039	4,397,614	730,425	5,325,597	4,384,213	197,558	(13,401)	3.7%	-0.3%	16.6%	21.5%
Other Authorized Services	7,252,058	5,980,653	1,271,405	7,359,864	5,708,188	107,806	(272,465)	1.5%	-4.8%	21.3%	28.9%
P&I Expense	19,277	13,695	5,582	20,032	14,382	755	687	3.8%	4.8%	40.8%	39.3%
Hospital Care	191,250	-	191,250	208,500	-	17,250	-	8.3%	#DIV/0!	#DIV/0!	#DIV/0!
Medical Equipment	162,409	144,655	17,754	155,453	130,633	(6,956)	(14,022)	-4.5%	-10.7%	12.3%	19.0%
Medical Care Professional Services	1,150,524	1,095,331	55,193	1,187,016	1,119,474	36,492	24,143	3.1%	2.2%	5.0%	6.0%
Medical Care-Program Services	15,169	20,098	(4,929)	32,332	27,170	17,163	7,072	53.1%	26.0%	-24.5%	19.0%
Respite-in-Home	3,978,278	3,795,116	183,162	3,497,379	3,544,500	(480,899)	(250,616)	-13.8%	-7.1%	4.8%	-1.3%
Respite Out-of-Home	220,019	199,201	20,819	291,900	216,868	71,881	17,667	24.6%	8.1%	10.5%	34.6%
Camps	15,600	13,896	1,704	37,530	6,155	21,930	(7,741)	58.4%	-125.8%	12.3%	509.8%
Total POS expenses	74,503,470	69,477,031	5,026,439	75,318,437	69,350,392	814,967	(126,638)	1.1%	-0.2%	7.2%	8.6%

Valley Mountain Regional Center
Expenditure Report for the month of November 2017

OPERATIONS EXPENDITURES

Category	Expense YTD	Expense Last YTD	Variance from last YTD	Expense Budget YTD	Expense Budget Last YTD	Variance from Current Year	Variance from Budget Last Year	% from Budget Current Year	% from Budget Last Year	% Change in Expense from Last YTD	% Change in Budget from Last Year Budget YTD.
Salaries and Wages	6,281,539	6,371,048	(89,509)	6,463,500	6,677,796	181,961	306,748	2.8%	4.6%	-1.4%	-3.2%
Temporary Help	-	1,778	(1,778)	2,502	5,004	2,502	3,226	100.0%	64.5%	-100.0%	-50.0%
Fringe Benefits	2,221,116	2,088,958	132,158	3,127,500	2,373,639	906,384	284,681	29.0%	12.0%	6.3%	31.8%
Contracted Employees	28,132	20,507	7,624	54,210	27,105	26,078	6,598	48.1%	24.3%	37.2%	100.0%
Salaries and Benefits Total	8,530,786	8,482,291	48,496	9,647,712	9,083,544	1,116,926	601,253	11.6%	6.6%	0.6%	6.2%
Equipment Contract leases	53,320	11,648	41,672	54,210	15,012	890	3,364	1.6%	22.4%	357.7%	261.1%
Facilities Rent	683,302	662,794	20,508	708,900	978,115	25,598	315,321	3.6%	32.2%	3.1%	-27.5%
Facilities Maintenance	258,031	177,934	80,098	291,900	175,140	33,869	(2,794)	11.6%	-1.6%	45.0%	66.7%
Telephone	69,201	54,550	14,651	77,562	53,300	8,361	(1,250)	10.8%	-2.3%	26.9%	45.5%
Postage and Shipping	46,826	37,796	9,030	58,380	43,118	11,554	5,322	19.8%	12.3%	23.9%	35.4%
General Office Expense	208,785	39,710	169,076	191,820	40,032	(16,965)	322	-8.8%	0.8%	425.8%	379.2%
Insurance	33,342	32,628	714	41,700	52,314	8,358	19,686	20.0%	37.6%	2.2%	-20.3%
Printing	8,296	-	8,296	8,340	18,682	44	18,682	0.5%	100.0%	#DIV/0!	-55.4%
Utilities	89,842	82,417	7,425	72,975	153,956	(16,867)	71,539	-23.1%	46.5%	9.0%	-52.6%
Information Technology	402,486	280,104	122,382	291,900	408,827	(110,586)	128,723	-37.9%	31.5%	43.7%	-28.6%
Bank Fees	18,383	24,493	(6,110)	23,925	34,194	5,542	9,701	23.2%	28.4%	-24.9%	-30.0%
Legal Fees	2,713	33,516	(30,804)	20,850	36,696	18,138	3,180	87.0%	8.7%	-91.9%	-43.2%
Board of Director Expense	7,495	5,458	2,037	10,425	8,340	2,930	2,882	28.1%	34.6%	37.3%	25.0%
Accounting Fees	-	2,300	(2,300)	25,020	25,020	25,020	22,720	100.0%	90.8%	-100.0%	0.0%
Equipment Purchases	148,640	46,399	102,240	208,500	83,400	59,860	37,001	28.7%	44.4%	220.3%	150.0%
Consultants	86,840	60,159	26,681	125,100	57,546	38,260	(2,613)	30.6%	-4.5%	44.4%	117.4%
Travel Administration	26,287	8,814	17,472	31,275	14,595	4,988	5,781	15.9%	39.6%	198.2%	114.3%
Travel Consumer Services	168,703	139,182	29,521	156,375	158,460	(12,328)	19,278	-7.9%	12.2%	21.2%	-1.3%
Dues and Subscriptions	500	-	500	438	1,168	(62)	1,168	-14.2%	100.0%	#DIV/0!	-62.5%
Consumer Medical Record Fees	2,302	3,970	(1,668)	4,253	4,003	1,951	33	45.9%	0.8%	-42.0%	6.2%
ARCA dues	80,458	64,471	15,987	81,000	26,884	542	(37,587)	0.7%	-139.8%	24.8%	201.3%
Advertising	1,044	318	726	1,460	3,336	416	3,018	28.5%	90.5%	228.3%	-56.2%
Interest expense	14,506	-	14,506	-	-	(14,506)	-	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Fees, licenses and miscellaneous	790	152	638	28,043	13,344	27,253	13,192	97.2%	98.9%	420.0%	110.2%
Non Payroll related operating expenses	2,412,090	1,768,813	643,277	2,514,351	2,405,482	102,261	636,669	4.1%	26.5%	36.4%	4.5%
Total Operating Expenses	10,942,877	10,251,104	691,773	12,162,063	11,489,026	1,219,186	1,237,922	10.0%	10.8%	6.7%	5.9%

Valley Mountain Regional Center
Contracts due for Board Approval
Expiring in the month of February 2018

Vendor Name	Vendor #	Service Code	Vendor Category	Current Contract	Proposed Contract	Dollar Increase	% Rate Increase	Reasons for Increase
Spread Your Wings	SV0025	896	Supported Living Service	\$ 200,000	\$ 660,000	\$ 460,000	230.00%	New program last year. Original estimate at 572 units per month, currently providing 1,888 units per month
Howard Training Center Transportation	H29428	880	Transportation-Additional Component	\$ 296,571	\$ 337,491	\$ 40,920	13.80%	Approximate cost per month per consumer is \$925; and we are currently serving 28 consumers

Contracts with no change from previous year:				
Vendor Name	Vendor #	Service Code	Vendor Category	Current Contract
Autism Treatment Solutions ESAIP	PV1431	48	Client/Parent Support Behavior Intervention Training	\$ 432,000
Howard Training Center BMP	HV0306	515	Behavior Management Program	\$ 600,000
Howard Training Center Catering & Specialty	HV0206	954	Work Activity Program	\$ 307,562

Valley Mountain Regional Center
Contracts due for Board Approval
Expiring in the month of February 2018

Howard Training Center Production Unlimited	HV0205	954	Work Activity Program	\$ 412,795
Howard Training Center Community Employment	HV0203	950	Supported Employment- Group	\$ 889,203
Howard Training Center Golden Opportunities	HV0157	855	Adult Day Care	\$ 393,117
Howard Training Center Home At Last	H29489	904	Family Home Agency	\$ 318,698
Howard Training Center Community Integration Program	H29188	510	Adult Development Center	\$ 660,311

OPS Contracts		
Vendor Name	Contract Amount	Contracted Service
Nothing to report		