

## ***Mission***

The mission of Valley Mountain Regional Center (VMRC) is to support people with developmental disabilities as they enrich their lives through choices and inclusion. VMRC is committed to securing quality, individualized services in collaboration with families and the community.

## ***Vision***

*“Life with the power of choice and possibilities”*

## ***Values***

### **QUALITY**

- We meet the needs of the people we serve while simultaneously striving for excellence through ongoing self-examination and continuous improvement.

### **RESPECT**

- We value and understand the uniqueness of each individual.
- We exhibit compassion and concern in our communications.
- We recognize that respect is noticeable when it leads to greater productivity, satisfaction and improved relationships.

### **COMMITMENT**

- We follow issues through to problem resolution.
- We fulfill our promises to our constituents.

### **INTEGRITY**

- We consistently exhibit honesty and fairness.

### **COMPASSION**

- We actively listen and genuinely empathize with our constituents’ realities.

### **ACCOUNTABILITY**

- We are committed to efficient and effective stewardship of resources.

### **OPEN COMMUNICATION**

- We embrace a culture in which non-confidential information is actively and freely shared among stakeholders.
- We engage all stakeholders in respectful dialogue to achieve the best results.